

# **Pam Farmer, RN, MSN, CLNC**

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## **SUMMARY OF QUALIFICATIONS:**

- Masters-prepared in Nursing, Medical-Surgical Board Certified RN with 27 years of experience in various areas of nursing including medical-surgical, critical care, management, education, and legal nurse consulting.
- My broad spectrum of clinical and administrative experiences enables me to evaluate cases involving acute incidents and effects on long-term care.
- Knowledgeable of hospital administration operations, protocol, policy and procedures, Nurse Practice Act clinical standards, JCAHO regulations, staffing, and delegation issues.

## **PROFESSIONAL EXPERIENCE:**

2007– Present **Farmer Medical Legal Consulting**, Baton Rouge, LA  
**Owner- Certified Legal Nurse Consultant**

- Consultative services to attorneys in the development of medical-related cases:
  - Screen cases for merit identifying deviations from standards of care.
  - Review and analyze medical records to help evaluate potential claims of negligence. Using this information, provide a report summarizing the facts, with attention paid to identifying the strengths and weaknesses as they relate to the case.
  - Organize, tab, and Bates stamp both work and expert copies of records, creating a special binder of key records.
  - Perform in depth medical and nursing literature searches that provide scientific foundations for a persuasive case.

2000 – 2007 **Baton Rouge General Medical Center School of Nursing**, Baton Rouge, LA  
**Instructor**

- Responsible for clinical and theoretical instruction of RN students in the following courses:
  - Fundamentals of Nursing I
  - Fundamentals of Nursing II: (*Course coordinator*)
  - Pharmacology: (*Course coordinator*)
  - Management in Nursing: (*Course coordinator*)
  - Certified students in Advanced Cardiac Life Support (ACLS)

1995 – 2000 **Baton Rouge General Medical Center**, Baton Rouge, LA  
**Unit Manager: SICU/CICU, Telemetry, Burn Unit**

- Administrative, managerial, and clinical functions for up to 90+ employees.
- Accountable for budget, operational and capital, and cost containment/expense reduction.
- Responsible for customer relations, internal and external, to include patient/family education and coordination of professional developmental needs of staff.

- Responsible for continuous quality improvement activities of the units, including utilization, quality and risk issues.
- Direct/lead the work flow ensuring adequate staffing to administer quality patient care.
- Performed direct patient care when staffing need arose.
- Promoted and ensured effective interdepartmental communication.
- Maintained current, accurate policies and procedures, standards of care, competency evaluations, and performance reviews in accordance with JCAHO standards/guidelines.
- Hired, monitored, organized and assisted in orientation of new employees.

1993 – 1995 **Baton Rouge General Medical Center**, Baton Rouge, LA  
**Collaborative Care Coordinator: Surgical Services**

- Analyzed patient assessments to determine nursing diagnoses and identify expected outcomes, conduct triage assessments on all patients.
- Coordinated utilization of clinical and financial resources.
- Participated with other members of the healthcare team in the development and implementation of plan of care/treatment plan.

1990 – 1993 **Baton Rouge General Medical Center**, Baton Rouge, LA  
**Staff Nurse: Surgical Intensive Care Unit**

- Responsible for assessment and management of the critically ill patients according to the AACN standards and department guidelines.

1990 **Highland Park Hospital**, Covington, LA  
(March – July) **Staff Nurse: Medical Surgical Unit**

- Responsible for direct patient care on a 40-bed Medical Surgical Unit. Duties included patient assessment, medication administration, patient care treatments, IV therapy, and physician rounds.

**EDUCATION:**

- 1998 • Master of Science in Nursing, Southeastern Louisiana University, Hammond, LA
- 1989 • Bachelor of Science in Nursing, University of Southern Mississippi, Hattiesburg, MS

**LICENSURE:**

- Current and unrestricted Registered Nurse Licensure: LA # 064476

**CERTIFICATIONS:**

- Board Certified Medical-Surgical Nurse (RN-BC) – American Nurse Credentialing Center (ANCC).
- Certified Legal Nurse Consultant<sup>CM</sup> (CLNC<sup>®</sup>) – Vickie Milazzo Institute, a division of Medical-Legal Consulting Institute, Inc.

**PROFESSIONAL AFFILIATIONS/SERVICE:**

- National Alliance of Certified Legal Nurse Consultants (NACLNC) - 2007 - present
- Sigma Theta Tau International Honor Society of Nursing (STTI) – member since 2002
- American Association of Critical Care Nurses (AACN) – member since 1991
- Academy of Medical-Surgical Nurses (AMSN) – member 2012
- National League for Nursing (NLN) – member 2000 – 2007
- ANA: Louisiana State Nurses Association– member 2000 - 2004
- Saint Aloysius Catholic School – School Nurse Substitute – 2003 - present
- Louisiana Volunteers in Action (LAVA) Emergency Volunteer - 2007 - present